

00:29:38 Tom Fanning: Just a thought: dictionary..."normal" = typical, common...a la "outside in", yes? "inspiration" = breathing life into...a la "inside out"...seems so...

00:32:15 Chuck Blakeman: Yes, inspiration from the inside out!

00:37:41 Tom Fanning: And Josh are you saying that the folks who have NOT been laid off are also "over the edge" just getting their work done now along with all of the other work from before?

00:40:01 Peter Brissette: I have heard comments from manager how they are so worried that people are working at home and just goofing off all day and want to get them back into the office so they can keep an eye on them, so sad!!

00:43:14 Peter Brissette: it is a false assumption that people are productive in the office

00:47:27 Thom and Sandy Corrigan: What have I learned about myself and my leadership during this time? Am I working from my highest and best design?

01:00:14 Tom Fanning: Normal has never been aspirational...

01:00:33 Chuck Blakeman: New normal isn't any better... :)

01:04:39 Peter Brissette: have you put any numbers to a budget/costs, etc?

01:05:44 Connie Ellefson: Is curriculum success all down to kids passing tests before going into high school or something?

01:05:47 Kim Nitchman: would it be a single location or does the teacher rotate to different homes and kids are at each home?

01:06:08 Kim Nitchman: sounds like a 1 room schoolhouse!

01:06:38 Chuck Blakeman: The school model John mentioned - https://en.wikipedia.org/wiki/Sudbury_Valley_School

01:06:52 Peter Brissette: here is one school that does this

01:06:52 Peter Brissette: <https://www.hopeonline.org/>

01:07:04 Peter Brissette: they do it as a charter school but could be some lessons to learn from them

01:07:44 Tom Fanning: Reach out to diversity organizations (not sure what they are)...who have this in focus as a part of what they do

01:07:51 Kim Nitchman: I homeschooled 5 kids over a 13 year period. Multiple levels can share the subject matter at different ability levels

01:08:03 Kim Nitchman: also, we all learn by teaching others that works

01:08:06 Peter Brissette: if you have the non-profit side there could be options for getting grants etc.

01:08:46 Tom Fanning: And YES to exploring the grant route...or even what Chuck just said for fund raising...

01:08:48 Josh Allan Dykstra: +1 on getting an org to fund it for their people

01:08:58 Kim Nitchman: biggest challenge is how to select the kids/families.

01:09:10 Tom Fanning: 2 weeks?

01:09:19 Chuck Blakeman: We're meeting on July 6

01:09:27 Tom Fanning: OK, cool

01:09:48 John Dowling: My email: jdowling@ballastcfo.com my phone: 720.515.2369

01:09:51 Robbie fast: This sounds like the Hillsdale Charter schools who use Montessorri principles of using levels in varied ages. Check out their Barney charter model. We have one Agamen, here in Edina that is awesome!

01:10:38 Anita: What is PPP?

01:10:50 Peter Brissette: Paycheck Protection Program

01:11:00 Anita: thx

01:11:48 Chuck Blakeman: Anita - ask Megan@CranksetGroup.com for our
Survival Guide - it will show you how to apply.

01:11:52 Peter Brissette: this is a good mindset adjustment for
the positive!

01:12:16 Kristi van der Riet: I liked what Sandy said in our
breakout we need to strive for collaborative leadership whilst
allowing space for our employees to be human

01:12:24 Anne Duffy: Thanks for having me today.

01:13:01 Tom Fanning: Normal/New normal is not a thing...

01:13:34 Connie Ellefson: Work ought to energize us

01:13:55 Tom Fanning: Thank you Josh!!

01:14:57 Chuck Blakeman: Adults don't learn unless we're disoriented.
Stay disoriented!

01:15:35 Carey Lindeman: Thanks everyone!

01:15:37 Josh Allan Dykstra: Great to be with you all! :-D